7G. **Open-Door Policy**

Morrow County's Open-Door Policy is based on the County's belief that open, honest communication between managers and employees should be a common business practice. Morrow County's managers and supervisors are responsible for creating a work environment where employee input is welcomed, and where issues are identified early and shared without the fear of retaliation (when the employee provides the input in good faith). If an employee has a complaint, suggestion, or question about the job, working conditions, or the treatment they are receiving from anyone in Morrow County, please raise them first with the immediate supervisor. If an employee is not satisfied with the response from the immediate supervisor, or if the issue involves the immediate supervisor, request to have the facts/situation reviewed by Human Resources.