3C. **Statement Regarding Pay Practices**

Morrow County makes all efforts to comply with applicable Oregon and federal wage and hour laws. In the event you believe that Morrow County has made any improper deductions, has failed to pay an employee for all hours worked or for overtime, has failed to pay an employee in accordance with the law, or has failed to properly calculate an employee's wages in any way, the employee must immediately report the error to his/her Supervisor or Payroll. Morrow County will investigate all reports of improper pay practices and will reimburse employees for any improper deductions or omissions. No employee will suffer retaliation or discrimination for reporting an error or complaint regarding Morrow County's pay practices.

See also "Statement Regarding Pay Equity" policy, above.