1B. **Statement Regarding Pay Equity**

Morrow County supports Oregon's Pay Equity Law and federal and Oregon laws prohibiting discrimination between employees on the basis of a protected class (as defined by Oregon law) in the payment of wages or other compensation for work of comparable character. Employees who believe they are receiving wages or other compensation at a rate less than that at which Morrow County pays wages or other compensation to other employees for work of comparable character, are encouraged to discuss the issue with the HR Director.

See also "Statement Regarding Pay Practices" policy, below.